

ENVIRONMENTAL POLICY

CDL Logistics are committed to the protection of the environment through sustainability at all levels of the Group's operations. The Directors are responsible for ensuring that this Policy is understood, implemented and maintained.

It is recognised that all aspects of the business from office administration through to delivery of consultancy and training activities have an impact upon the environment and this Environmental Policy Statement reflects the Group's recognition of this fact.

Through acknowledgement of the following aims and commitments in its efforts to reduce pollution and to protect the environment both locally and globally, the Group will:

- Maintain a formal Environmental Management Programme, whereby environmental objectives and targets are set, as appropriate to the nature and scale of the operation, taking due account of identified environmental aspects and impacts;
- Environmental objectives and targets set will be communicated to all personnel and used to drive continual improvement by means of regular monitoring and review of progress.
- Strive to adopt the highest available environmental standards in its offices and all delivery locations and ensure that the organisation meets or exceeds the minimum requirements of all relevant and prevailing Environmental Law in the host Nation where training is delivered.
- Expect and pro-actively require high environmental standards from all parties involved with the business including suppliers, Trainers and Consultants;
- Minimise the use of all consumables and energy and seek to use renewable, recyclable and environmentally friendly products, wherever practical.
- Develop sustainable delivery of consultancy support through appropriate use of Information Technology reducing paper consumption and where practical travel and CO2 emissions.
- Promote best practice and sustainability through our engagement with all business sectors
- Ensure that ink cartridges are sent for recycling and that all other wastes are disposed of safely via a licensed route;

All personnel are given training and guidance in environmental policy and 'best practice' as appertaining to the business.

Implementation of the policy is achieved through regular Management Review, auditing and revision, applied business systems and adherence to established Management System procedures and processes, including the use of continual improvement, emergency preparedness and response and formal corrective and preventive action.

This policy statement is displayed at the Group's premises on our internet site, included in the Management System Manual and also publicly available to interested parties.